HEALTH INSURANCE INFO YOU SHOULD KNOW

Qualifying Life Events *(QLE)*

When life changes, your health coverage can change with it.
We're here to help you through it.

Normally, you can only enroll in or change your health insurance plan during your company's **open enrollment period**. A Qualifying Life Event opens a special window to make changes outside of that time. QLEs include:

Life moments that may qualify

Marriage or divorce
Saying "I do," or starting a new chapter.

Baby or adoption
Welcoming a new little one to your family.

Turning 26
Aging off a parent's health insurance plan.

New job
Starting a new role or a change in employment.

Medicare eligibility
Becoming eligible for Medicare coverage.

Something else?
Not sure if your change counts? Just ask HR!

30 DAYS

You have 30 days to contact HR

Reach out to HR within 30 days of your life event so we can help you update your coverage. Don't wait: if the window passes, changes may have to wait until the next open enrollment.

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Questions? We're happy to help.
Reach out to HR anytime.